

First Destination Report 2019 Graduates



**William Penn University
Oskaloosa, IA**

Class of 2019 Respondents/Overview

CLASS OF 2019

The Career Services Office collects information from graduating students twice a year – from December graduates and from May graduates. A survey is used, and is sent to all graduating students identified by the Registrar. This information is for the Class of 2019, collected between September 1, 2018 and August 30, 2019. The information provided for this report is based on responses from 271 students out of a class of 307 students in 2019, for a response rate of 88%. Additional information regarding employment by division is included in this report.

Graduates

Total Number of Graduates	307	100%
Respondents to Surveys	271	88%
Unknown	36	12%

Employment (% of 271 Respondents)

Employed	163	60% *
Not Seeking Employment	15	6% *
No Formulated Employment Plans	82	30% *
Planning to Continue Education	45	17% *

**Respondent percentages exceed 100%; some respondents were employed, but also continued looking for a job in their major or closer to their families; some respondents were employed, but also enrolled in a continuing or post-graduate education program. Therefore, respondents may have selected more than one answer in this category of questions, and would have been counted each time.*

EMPLOYMENT BY DIVISION

This section identifies employment by division for Applied Technology, Business Administration, Education, Health and Life Sciences, Humanities, Nursing, and Social and Behavioral Sciences. The graduates in these divisions have earned a Bachelor’s degree. A breakdown of respondents in the Master of Business Leadership program is also included.

Applied Technology Division

Twenty-one graduates from the Applied Technology Division, with majors in Applied Math, Industrial Technology, Computer Science, Information Technology, and Software Engineering, responded to the survey. Twelve provided employment information and two provided continuing education information.

Employment Highlights

Beyond Elegance	Manager	New Sharon	IA
BlackBox Networking Services	Networking Associate	Maple Grove	MN
HyVee	Meat Cutter	Oskaloosa	IA
Marketing Firm	Data Analyst/Customer Service	Palm Beach	FL
Musco Lighting	Project Engineer	Oskaloosa	IA
Musco Lighting	Project Engineer	Oskaloosa	IA
Musco Lighting	Project Engineer	Oskaloosa	IA
Musco Lighting	Test Engineer	Oskaloosa	IA
Musco Lighting		Oskaloosa	IA
Prime Time Youth Care	Lead Staff	Ottumwa	IA
		San Francisco	CA

Continuing Education Highlights (Institution, Program, Degree, City & State)

Drake University	Data Analytics & Leadership		Tulsa	OK
(Utility Company)	Power Line School/Training			IA

Please Note: Blank spaces in the tables throughout this report indicate no information was provided. Some respondents who indicate they are employed or continuing their education provide no information or incomplete information.

Business Administration Division

Fifty-three graduates from the Business Administration Division, with majors in Business Management, Accounting, Human Resource Management responded to the survey. Thirty-six provided employment information. Four graduates in this division shared the intent to seek additional education at this time.

Employment Highlights

Aetna	HR Care Manager	Urbandale	IA
Agriland FS	No information	Oskaloosa	IA
Bethany Life Communities	Clinical Assistant	Story City	IA
BKD, CPAs	Tax Accountant	Des Moines	IA
Boeing	Production Manager	St. Louis	MO
CEC Westland Theatre	Westland Theatre Concession/Usher	West Burlington	IA
Community 1st Credit Union	Personal Representative	Knoxville	IA
Craver & Grothe, LLP	Legal Assistant	Centerville	IA
Danfoss	Team Leader Operations	Ames	IA
DLL Finance LLC	Litigation Specialist	Johnston	IA
Dream Steam Inc.	Project Manager	Des Moines	IA
Farm Credit Services of America	Financial Officer	Ottumwa	IA
HyVee	HyVee Clerk	Oskaloosa	IA
Iowa Army National Guard	Safety Specialist	Des Moines	IA
Iowa Army National Guard	SMM Equipment Specialist	Johnston	IA
Iowa Beverage Systems, Inc.	Account Manager	Des Moines	IA
John Deere	LSB Assembly NTA	Ottumwa	IA
John Deere Financial	Team Lead	Johnston	IA
Midwest Clothiers/Mr. B Clothing	Sales Executive	Clive, IA	IA
Myers and Stauffer, LC	Staff Analysis	Des Moines	IA
		Des Moines	IA
	Customer Service Representative	West Des Moines	IA
	HR Manager	Urbandale	IA
	Maintenance Manager	Norwalk	IA
Ottumwa Regional Health Center	Human Resources Assistant	Ottumwa	IA
Pella Corporation	Sales Representative	Pella	IA
Smith Home Gallery & Construction		Dubuque	IA
State Auditor	Assistant Auditor	Des Moines	IA
U.S. Army Corps of Engineers	Engineering Equipment Operator	Knoxville	IA
UT Tyler	HR Specialist	Tyler	TX
Vermeer	Assembler	Pella	IA
Wells Fargo	Executive Resolution specialist	Des Moines	IA
Wells Fargo	Operational Risk Consultant	Des Moines	IA
Wells Fargo	Financial crimes investigatior	Des Moines	IA
William Penn University	NA	Oskaloosa	IA
Ziegler Cat	Credit Supervisor	Altoona	IA

Continuing Education Highlights (Institution, Program, Degree, City & State)

William Penn University	Business Leadership	MBL	Oskaloosa	IA
Aarhus Universitet	Analytical Journalism	Masters (In Danish: kandidat)	Aarhus	Denmark
University of Louisiana Lafayette	General Business	MBA	Lafayette	LA
		MBA	Maryville	MO

Education Division

Forty-three graduates from the Education Division, with majors in Elementary Education and Secondary Education, and such endorsements as Special Education, ESL, Reading, and Coaching, responded to the survey. Twenty-one provided employment information and four indicated plans for continuing education, with only one providing information.

Employment Highlights

Davenport Schools		Davenport	IA
Emerson Hough Elementary	Strategist II Teacher ID	Newton	IA
Honey Creek Resort State Park	Front Desk Supervisor	Moravia	IA
Hoover Elementary	Para Educator	Bettendorf	IA
Knoxville Community School District	Associate	Knoxville	IA
Loess Hills Elementary, Sioux City School District	Library Assistant	Sioux City	IA
Montezuma Community Schools	6th Grade Soc. Studies, Science, 7th Grade Eng	Montezuma	IA
Mt. Pleasant Community High School	Paraeducator	Mt. Pleasant	IA
North Mahaska Elementary	Para Educator	New Sharon	IA
Oskaloosa High School	Oskaloosa High School Teacher	Oskaloosa	IA
Peek A Boo Point Childcare		Oskaloosa	IA
Pekin Junior High	Junior High Math Teacher	Packwood	IA
Schaller Elementary	TA for a Preschool Program	Schaller	IA
Smokey Row	Barista	Oskaloosa	IA
Style Me Crazy Boutique	Retail Associate	New Sharon	IA
Traditions Child Care	Preschool Teacher	Clive	IA
Tyson Pork Plant	Building Maintenance	Storm Lake	IA
Waukee Community School District	Special Education Teacher	Waukee	IA
Webster Preschool	Preschool Assistant	Oskaloosa	IA
	Teacher	Nashville	TN

Continuing Education Highlights (Institution, Program, Degree, City & State)

Wingate University	Elementary Education	Masters	Charlotte	NC
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Health & Life Sciences Division

Fifty-eight graduates from the Health & Life Sciences Division, with majors in Biology (General and Pre-Professional), Sports Administration/Management, Strength & Conditioning, Wellness & Recreation, and Kinesiology, responded to the survey. Thirty-two provided employment information and 18 indicated the intention of continuing their education.

Employment Highlights

Athletico	Rehab Aide	Washington	MO
Clow Valve	Safety Intern	Oskaloosa	IA
Elbow's Mac N Cheese	Cashier	Brea	CA
Imagine the Possibilities	Direct Support Professional	Oskaloosa	IA
Kings County Office of Education	Substitute Teacher	Hanford	CA
Mahaska Health Partnership	Patient Accounts, Billing Specialist	Oskaloosa	IA
Menards	Front End Cashier	Ottumwa	IA
Menards		Ottumwa	IA
	Flooring Install	Sigourney	IA
	Graduate Assistant	Oskaloosa	IA
Northern Mahaska Specialty Care	Certified Nursing Assisant		IA
Nudgee	Coach	Brisbane	Australia
Peppertree	Waitress	Oskaloosa	IA
Terracon	Engineering technician	Springfield	MO
Tutor at Penn	Beach Monitoring Summer Tech	Oskaloosa	IA
US Army Corps of Engineers	Summer Park Ranger	Knoxville	IA
Vintage Hills of Indianola	Activities Director	Indianola	IA
Walmart	Pharmacy Technician	Oskaloosa	IA
Walmart Pharmacy	Pharmacy Technician	Ottumwa	IA
William Penn University	Graduate Assistant	Oskaloosa	IA
William Penn University	Graduate Assistant	Oskaloosa	IA
William Penn University	Cataloger	Oskaloosa	IA
William Penn University	William Penn Football Coach/GA	Oskaloosa	IA
YMCA and Footlocker	Camp Counselor, Sales Associate	St. Louis	MO
Youfit Personal Training	Personal Trainer	Dallas	TX

Continuing Education Highlights (Institution, Program, Degree, City & State)

	Physical Therapy	Doctorate of Physical Therapy		
Nursing				
Palmer College of Chiropractic	Chiropractic School	Doctor of Chiropractic	Davenport	IA
Washington State University	Sports Management	Master's Degree	Pullman	WA
Western Illinois University	Higher Education - College Student Personnel		Macomb	IL
William Penn University	Business Leadership	MBL	Oskaloosa	IA

William Penn University	Business Leadership	MBL	Oskaloosa	IA
William Penn University	Business Leadership	MBL	Oskaloosa	IA
William Penn University	Business Leadership	MBL	Oskaloosa	IA
William Penn University	Business Leadership	MBL	Oskaloosa	IA
William Penn University	Business Leadership	MBL	Oskaloosa	IA

Humanities Division

Nine graduates from the Humanities Division, with such majors as Communications, Digital Communications, and Music, responded to the survey. Four of five provided employment information and one provided continuing education information.

Employment Highlights

Bredeaux Pizza	Pizza Maker	Oskaloosa	IA
JacksonWhite Attorneys at Law		Mesa	AZ
Kum & Go	Sales Associate	Oskaloosa	IA
News		Oskaloosa	IA

Continuing Education Highlights (Institution, Program, Degree, City & State)

Arizona State University		Master of Investigative Journalism	Phoenix	AZ
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Nursing Division

Eleven graduates seeking their Bachelors of Science in Nursing responded to the survey. All eleven provided employment information. Two graduates in this division shared the intent to seek additional education.

Employment Highlights

Cass County Memorial Hospital	Clinic Nurse Manager	Atlantic	IA
Clow Valve	Occupational Health Nurse	Oskaloosa	IA
Greater Regional Health	OR- RN	Creston	IA
Henry County Health Center	Registered Nurse	Mount Pleasant	IA
Mahaska Health Corporation	Emergency Room Nurse	Oskaloosa	IA
Mahaska Health Partnership	Registered Nurse BSN; Surgical	Oskaloosa	IA
Ottumwa Regional Health Center	Nurse	Ottumwa	IA
UnityPoint Health	Registered Nurse	Des Moines	IA
U of I Stead Family Children's Hospital	Registered Nurse	Iowa City	IA
University of Iowa Hospitals and Clinics	Staff Nurse	Iowa City	IA
Van Buren County Hospital	Assistant Chief Nursing Officer	Keosauqua	IA

Continuing Education Highlights (Institution, Program, Degree, City & State)

<i>Searching for program</i>				
Walden University		Psychiatric Nurse Practitioner	<i>online</i>	

Social & Behavioral Sciences Division

Forty-three graduates in the Social & Behavioral Sciences Division, with majors in Sociology, Psychology, Criminology, Human Services, History and Government, responded to the survey. Twenty-six indicated employment after graduation, with 22 providing full or incomplete information. Seven indicated continuing with their education, with four providing information.

Employment Highlights

Atlantic and Pacific Pub	Bartender	Knoxville	IA
Cox Health	Patient Access and Pre-Registration	Branson	MO
Crisis Intervention Services	Shelter Advocate	Oskaloosa	IA
Family Video		Oskaloosa	IA
Fareway	Meat Clerk	Oskaloosa	IA
Four Oaks	FSRP Worker	Ottumwa	IA
Hire Genics	Customer Service Representative	Eddyville	IA
Imagine the Possibilities	DSP	Oskaloosa	IA
Imagine the Possibilities	HCBS	Oskaloosa	IA
Christian Opportunity Center	Job Developer	Oskaloosa	IA
M. Shrago and Son		Oskaloosa	IA
Mahaska County Jail	Jailer	Oskaloosa	IA
MK construction	Construction Worker	Montezuma	IA
Smokey Row	Barista	Oskaloosa	IA
Subway	Sandwich Artist	Oskaloosa	IA
The ACES- Phoenix West, Buffalo Wild Wings	Therapeutic Support Staff/Server	Phoenix	AZ
TPI Composites	Production Manager	Newton	IA
VA Central Iowa Healthcare System	Licensed Practical Nurse	Des Moines	IA
Vermeer	Machinist	Pella	IA
Victra	Representative	Newton	IA
Vivint	Technician		
Youth Emergency Services Shelter	Resident Advisor	Des Moines	IA

Continuing Education Highlights (Institution, Program, Degree, City & State)

<i>Not yet accepted</i>		Masters		
Walden University	Social Work		<i>online</i>	
William Penn University	Business Leadership	MBL	Oskaloosa	IA
Iowa State University	History	Masters	Ames	IA

Interdisciplinary Studies

An Interdisciplinary Studies Major has been developed. Because the studies may go across Divisions, this information has been pulled out separately for this report. Four graduates responded to this survey. One indicated employment after graduation but provided no information. Two indicated pursuit of continuing education, but provided no information.

Master of Business Leadership

Twenty-six MBL graduates responded to the survey. Of those, 17 indicated employment after graduation; 16 provided information about employment, indicated below.

Employment Highlights

Bowlingen Orkla	Low-tier Employee at Bowling Alley	Orkanger	Norway
Brookhaven Hospital	HR Coordinator	Tulsa	OK
First Resources Corporation	Substance Abuse Counselor	Ottumwa	IA
Grinnell Mutual	Claims Adjuster	Grinnell	IA
Indian Hills Community College	Radiology Instructor/Clinical Coordinator	Ottumwa	IA
Northwest College	Interim Head Women's Volleyball Coach	Powell	WY
Pella Corporation	Scheduling Supervisor II	Pella	IA
Tournament Club of Iowa			IA
William Penn University	Assistant Football Coach	Oskaloosa	IA
William Penn University	Payroll Clerk	Oskaloosa	IA
William Penn University	Instructor of Education	Oskaloosa	IA
William Penn University	Football Coach / DL Program Coordinator	Oskaloosa	IA
William Penn University	Admissions Counselor/Campus Visit Coord.	Oskaloosa	IA
William Penn University	Financial Aid Counselor	Oskaloosa	IA
William Penn University	Assistant Football Coach	Oskaloosa	IA
William Penn University	Collections Officer	Oskaloosa	IA

No MBL candidates indicated pursuing further degrees at this time.

INTERNSHIPS

William Penn University encourages every student to consider completing at least one internship in his/her field of study before graduation. This list is included to share the types of employers supporting William Penn University students by hosting student interns. Many of these employers also hire WPU graduates.

Seventy four student respondents in the Class of 2019 completed one internship; 38 completed two internships. Locations of reported internships are listed, and were in Iowa, Idaho, California, Connecticut, Arizona, Wisconsin, and Texas:

Allcrates	Mahaska County YMCA
Anthology with Dr Beth Notar, Professor	Mahaska Health Partnership
Anytime Fitness Oskaloosa	Mahaska Health Partnership Registered Dietitian
Athene	Mahaska Rural Water
Blank Park Zoo	Manor House Sigourney
Bullard's Heating and Air	Melissa Beuthien in Oskaloosa
Cass County Memorial Hospital	Midwest Sanitation
Cass County Public Health	Musco Sports Lighting
Christian Opportunity Center	New Hope Community, Inc.
Clow Valve Company	NoCoast Beer Co.
College Avenue Friends Church	North Canyon Medical Center
Crawford County Sheriff's Department	North Fayette Valley Elementary
Crisis Intervention Services	North Mahaska Community School District
DeJong Manufacturing	Northern Mahaska Specialty Care
Denman and Company	Oskaloosa Area Chamber & Development Group
Department of Human Services	Oskaloosa Elementary School
Eddyville-Blakesburg-Fremont CSD	Oskaloosa Engineering and Manufacturing
Edward Jones	Oskaloosa Fire Department
Erika Retzlaff Pueblo, CO	Oskaloosa Public Library
Fayette Valley Elementary	Oskey Dental
Four Star Leadership	Pella Christian High School
Grinnell High School	Penn Activity Center
Honey Creek Resort	Physical Therapist
Hunt & Associates	PRC Health and Fitness
Hunt and Riverside Elementary School	Rapid Spikers
Imagine the Possibilities	Reeves County Hospital
Iowa Waldinger Corporation	Rembrant Foods
Irving Elementary	Ronald McDonald House Charities of Central Iowa
JacksonWhite Attorneys at Law	Sigourney Junior High School
James D Enloes DDS	Southeast Iowa Physical Therapy
Kelderman Manufacturing	Sterling Physical Therapy
Kinetic Edge	Stewart Elementary
Kutta Technology	Terry Gott in Oskaloosa
KYOU News	The Salvation Army Central Territorial Headquarters
Lakeshore Chinooks	Titan Chiropractic and Sports Performance
Lee Container	United Way of Mahaska County
Mahaska	University of Iowa Olympic Lifting Center
	Van Gorp
	Walmart Pharmacy
	Waterloo Bucks Baseball

Wellman Elementary
Wesley Life
Wilcox Library
William Penn University Athletic Department
William Penn University Athletic Trainers
William Penn University Basket ball
William Penn University Compliance
William Penn University Football

William Penn University Game Day Operations
William Penn University Softball
William Penn University Sports Information
William Penn University Strength & Conditioning
William Penn University SUCCESS Center
William Penn University-Office of Athletic Director
William Penn Wrestling